

## **FILCOM, Inc. Scholarship Program**

Approved by the Board of Directors  
April 7, 2007 Board Meeting

### **Membership Qualifications:**

1. Applicant 18 years of age or older must pay the membership dues by the first membership meeting in January , current year.
2. Parent/guardian of applicant below 18 years of age must pay membership dues by the first membership meeting in January, current year.
3. Applicant (18 years old) and/or parent/guardian of applicant (below 18 years old) must attend 50% of the scheduled General Membership meetings on or before the scholarship application deadlines. A proxy who is an active member will represent only one applicant up to two (2) GM meetings.
4. Honorary member is not entitled to a scholarship benefit.

### **Scholarship Categories:**

#### **A. Initial College**

##### **Requirements:**

1. Full time high school graduating senior
2. Grade Point Average of 3.0 or higher
3. Official transcript of records (freshman to senior years)
4. Letter of acceptance to an accredited college/university in the United States
5. Application form
6. Damayan certification
7. Submission deadline for application packet – June 15 current year

## **Selection Criteria (Initial College)**

1. Grade Point Average – 40%
2. Essay- 20% (topic and schedule of administration to be determined by the Scholarship Committee)
3. High school-sponsored co-curricular activities – 20%
4. Interview-20 % (Scholarship Committee designates time and place)

### **B. Books/Transportation Allowance for College Students Only Requirements:**

1. Full time student with a minimum of 12 academic credits per term
2. Grade Point Average of 3.0 or higher
3. Official transcript of records for entire academic year
4. Registration for the incoming term
5. Damayan certification
6. Application form
7. Submission deadline for application packet – July 31 current year

### **C. Student Athlete Award for High School Student Requirements:**

1. Grade Point Average – 2.5 or higher
2. Membership in a school-sponsored sports varsity team, including dance and cheerleading, as certified by the high school administration
3. Damayan certification
4. Transcript of records for current year
5. Application form
6. Submission deadline for application packet, July 31, current year

#### D. Savings Bond Incentive

##### Requirements:

1. Enrollment in the Juneau School District – Sixth through Eleventh Grades
2. “A” Honor Roll - 3.526 GPA or higher
3. “B” Honor Roll - 3.0 – 3.525 GPA
4. Transcript of records or End-of-the-year Report Card with GPA
5. Damayan certification
6. Application form
7. Submission deadline for application packet – July 31, current year

#### E. Vocational Training Assistance

The purpose of this award is to provide funding assistance to applicant (18 years old and older) who pursues vocational training for new employment. This is a one time award after successful completion of training.

##### Requirements:

1. Training course completion certificate
2. Copy of actual receipts for tuition and books/materials
3. Application form
4. Damayan certificate
5. Submission of application packet after completion of training

#### **What Is Damayan?**

Damayan is a post award service component of FILCOM, Inc. Scholarship Program. It is intended to develop socio-civic consciousness and a strong sense of responsibility and volunteerism among the awardees as future leaders of the corporation. Awardees and/or their parents may perform the damayan requirement.

Required Service Hours:

Four hours (4) – Recipients of Savings Bond, Student Athlete, Vocational Training, and partial Books/Transportation Allowance

Eight (8) hours – Recipients of \$1000 ( Initial College), \$750 (Books/Transportation Allowance)

Twelve (12) hours - \$2000 and \$1500 recipients ( Initial College)

**Damayan activities will only be performed for FILCOM, Inc. Awardees who fail to comply with the damayan requirement will not qualify for any future scholarship awards, unless FILCOM, Inc. will be fully reimbursed with the amount received.**

2007 Scholarship Committee:

Linda Augustine – chairperson

Cecille Saceda – member

Norma Villasis- member