

**BYLAWS
OF
FILIPINO COMMUNITY, INC.**

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ARTICLE I.

OFFICES

The Principal office of the Corporation in the State of Alaska shall be located in Juneau, Alaska. The Corporation may have other offices either within or outside the State of Alaska as the Board of Directors may designate from time to time.

The registered office address of this Corporation is: 251 South Franklin Street, Juneau, Alaska 99801, and the name of its registered agent at such address shall be the duly elected president or in his/her absence or incapacity, the duly elected vice-president when acting as president.

ARTICLE II.

MEMBERS

Section 1. Membership. There are two classes of membership in the corporation: Active membership and Honorary membership. The qualifications, rights, and duties of members are prescribed below.

A) Active Membership

Qualification. An individual qualifies for Active membership who is

1. at least 18 years of age,
2. of Filipino descent regardless of citizenship,
3. a legal minor dependent of an active member; and
4. has paid the current membership dues.

An individual who is not of Filipino descent but who

1. has a legal relationship with a member of Filipino descent through marriage, adoption, or any legal recognition under the laws of the United States,
2. who is at least 18 years of age, and
3. who has paid the current membership dues is entitled to Active membership.

Rights. Only active members shall be entitled to vote in an election or any proceeding of the Corporation; and to serve as an Officer or as a Director of the

Corporation. However, if the legal relationship is severed by death or divorce, active membership will remain valid only to the end of the current fiscal year; after which membership entitlement changes to an Honorary Membership.

Duties. It shall be the duty of Active members to regularly attend meetings of the Corporation; serve on committees; and actively participate in representing the values, goals, and purpose of the Corporation.

B) Honorary Membership

Qualification: Individuals with interest in the Corporation must

1. be at least 18 years of age,
2. pay the current membership dues.

Rights. Honorary members may serve on committees established by the Corporation. Honorary members shall have the right to participate in discussions, but is not entitled to vote, to receive financial benefits of the Corporation, or to seek candidacy for office.

Duties. It shall be the duty of honorary members to attend meetings of the Corporation; and actively participate in representing the values, goals, and purpose of the Corporation.

Section 2. Membership Dues. Any person qualified to become a member of the Filipino Community, Inc. shall be accepted as a member by completion of the membership application and payment of the annual dues in the sum of TWENTY (\$20) dollars, subject to acceptance by the Membership Committee. Upon acceptance, the member's name and address shall be placed in the membership books. The Treasurer shall issue a receipt and record the same in the books for the Secretary to issue the corresponding membership cards.

The Membership Committee shall submit a list of all Senior applicants, age 65 years or older to the Board of Directors, requesting a waiver of the membership dues.

Membership dues shall be paid beginning January 1 to June 30 of the current fiscal year. Individuals who have not paid the membership dues by June 30 of the current fiscal year are not entitled to vote on issues of the organization, and are not eligible to receive monetary benefits from the organization including use of facilities and programs. The Secretary shall issue to the member who paid his/her dues a "Certificate of Membership" signed by the President and Secretary.

Section 3. Elections and Vote. Election of Board Members shall be held on the second Saturday of the month of November at the Filipino Community Hall, 251 South Franklin Street, Juneau, Alaska 99801. If the elections cannot be held on this date designated, for any valid reason the Committee on Elections (COMELEC) shall cause the elections to be held as soon thereafter as

conveniently may be. Election of the Board of Directors shall be by secret ballot.

Each member entitled to vote shall be entitled to one vote upon each matter submitted to a vote at a meeting of members. Any Active member shall be entitled to vote and participate in a meeting upon payment of his/her dues within the current fiscal year beginning January 1 to June 30.

Section 4. Place and Notice of Meetings. The Board of Directors as well as the members shall hold their meetings in the Filipino Community Hall at 251 South Franklin Street, Juneau, Alaska 99801. In the event the Filipino Community Hall is not available for such meetings, the Board of Directors or the President shall designate such place with sufficient notice.

Notice stating the place, day and hour of a meeting and, the purpose or purposes for which the meeting is being called, shall be delivered to the general membership or recipients entitled to notice of such meeting.

Notice of a meeting shall be published through a combination of media sources having general circulation in the Juneau area, including but not limited to postal mail service, the internet, radio, newspapers before the scheduled meeting. Emergency meetings called by the President, the Board of Directors, or twelve (12) members with twenty-four (24) hours notice shall be delivered by whatever means possible to members entitled to the notice.

Section 5. Membership Meetings. A) The corporation shall hold regular meetings of the members once every month on the second Saturday of each month at 7:00 P.M., at the Filipino Community Hall, Juneau, Alaska. The Corporation does not need to give notice of regular meetings. B) Special meetings of the members and/or Board of Directors, for any purpose or purposes, may be called by the President of the Corporation, or shall be called by the President at the request of twelve (12) general members of the Corporation. Notice of special meetings shall be provided in the same manner described for regular meetings.

Section 6. Membership Majority. The presence of not less than 10% of the total general members entitled to vote, represented in person shall constitute a majority to conduct business. If less than 10% of the total general members entitled to vote are present in a meeting, the meeting will be conducted for informational purposes only and no action by voting shall occur; or the meeting may be adjourned without further notice. A scheduled membership meeting may commence upon arrival of 10% of the total general membership entitled to vote and transact business without further notice.

Section 7. Manner of Acting. The act of the majority of the general members present at a meeting at which 10% of the total general membership entitled to vote are present shall be the act of the general membership.

ARTICLE III.

BOARD OF DIRECTORS

Section 1. General Powers. The Board of Directors shall manage the business and affairs of the Corporation.

Section 2. Composition. The Board of Directors shall consist of eleven, of which three shall be Officers who are the President, Vice-President, and Secretary of the Corporation. Each member of the Board of Directors shall be elected by the general membership.

Section 3. Regular Meetings. A regular meeting of the Board of Directors shall be held regularly every first Saturday of each month at 5:00 P.M. at the Filipino Community Hall, 251 South Franklin Street, Juneau, Alaska 99801.

When extenuating circumstances arise, and consistent with Article III, Section 5, the date and time of a regular meeting of the Board of Directors may be rescheduled to a date and time acceptable to majority of the Board of Directors.

Section 4. Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the President or any two (2) Directors. The person or persons responsible for calling the special meetings of the Board of Directors shall hold such meetings at the Filipino Community Hall or provide other arrangements in Juneau, Alaska.

Section 5. Notice. Notice of any special meeting shall be given at least three (3) days prior to the meeting. Notice shall be provided to each director in writing, through electronic mail, fax, or broadcast media. The date upon which notice of the special meeting is provided to each Board of Director shall be documented in the minutes of the meeting.

Section 6. Quorum. A quorum of the Board of Directors shall consist of SEVEN (7) for the transaction of business at any meeting of the Board of Directors. If less than majority is present at a meeting, the directors present may adjourn the meeting without further notice or reconvene when a quorum is present without notice.

Section 7. Manner of Acting. The act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors.

Section 8. Vacancies. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of majority of the remaining directors though less than a quorum of the Board of Directors may be present. A director elected to fill a vacancy shall hold office for the unexpired term of his/her predecessor in office.

Section 9. Informal action of directors of the Board of Directors. Any action required to be taken at a meeting of the Board of Directors, or any action which may be taken at a meeting of the Board of Directors, may be performed without a meeting if a consent in writing, setting forth the action taken, shall be signed by all or a majority of the directors.

ARTICLE IV.

OFFICERS and DIRECTORS

Section 1. General Qualifications. Officers and Directors of the Corporation shall: 1) be an active member with six (6) months continuous residency in Juneau, Alaska; 2) must have attended at least fifty percent (50%) of the general membership meetings held during the current year unless two absences are deemed excusable by the COMELEC for family or work reasons.

Section 2. Officers. The officers of the corporation shall be a President, Vice-President, Secretary, Treasurer, Finance Manager, Public/Press Relations Officer (PRO), Auditor and two Sergeant-at-arms.

Section 3. Elections of Officers. The General Membership shall elect the offices of President, Vice-President, and Secretary on the second Saturday of November during an election year. The President, Vice-President, and Secretary shall serve on the Board of Directors of the Corporation. The Board of Directors shall elect other Officers of the Corporation.

Section 4. Term of Office. Officers and Directors of the Corporation shall hold office for a term of two consecutive years. An Officer or Director may not serve more than two consecutive terms (the equivalent of four consecutive years). A complete term of two consecutive years must lapse to be eligible for candidacy to serve as an Officer or Director.

Section 5. Removal of Officers and Directors. Except for the President, Vice-President, and Secretary, an officer may be removed by the Board of Directors when in its judgment, the best interest of the corporation will be served.

A resolution by majority vote of the Board of Directors is required to remove an incumbent from the offices of the President, Vice-President, or Secretary; and shall be presented to the General Membership at a general membership meeting for approval. An act of the majority of the general members present at the meeting shall be the act of the general membership, provided at least 10% of the total general membership entitled to vote are present.

A member of the Board of Directors may be removed upon majority vote of all members voting in person at a general membership meeting, provided at least 10% of the total general membership entitled to vote are present. Before a vote for removal shall be taken, written reasons for removal of the director shall be presented at a meeting of members and the director sought to be removed shall have an opportunity to answer the reasons at that meeting. The written statement of reasons for removal shall be filed with the minutes of the meeting.

Section 6. Grounds for Removal. The President, Vice-President, Secretary or Directors may be removed from office for dishonest acts, neglect of duties but not limited to unexcused absences during regular Board of Directors and membership meetings, abuse of authority, or discretion. The President, Vice-President, Secretary or Directors removed from office may not seek reelection for a period of two (2) consecutive years.

Section 7. Vacancies. A vacancy in any office because of death, resignation, removal, or disqualification of a Director or Officer, may be filled by the Board of Directors for the unexpired portion of the term.

The resignation of a member of the Board of directors must be given at least 30 days prior to the effective date of the resignation, and must be made in writing. In addition, a resignation by the President, Vice President, or Secretary, the said official may appear before the General Membership to explain his or her resignation.

Section 8. President. The President shall be the principal executive officer of the Corporation. The President shall in general supervise and control all the business and affairs of the Corporation. She/he shall, when present, preside at all meetings of the general members and the Board of Directors. He/she shall sign, with the Secretary or any other appropriate officer or director of the Corporation authorized by written resolution of the Board of Directors, certificates of membership in the Corporation, any deeds, mortgages, bonds,

contracts, or other instruments which the Board of Directors has authorized to be executed.

Exception shall apply in cases where the signing and execution thereof is expressly delegated by the Board of Directors by written resolution to some other officer(s) or director(s) of the Corporation, or shall be required by law to be otherwise signed or executed. The President shall perform all duties incidental to the office of the President and other duties as may be prescribed by the Board of Directors.

Section 9. Vice-President. In the absence of the President or in the event of death, inability, incapacity, or refusal to act as the President, the Vice-President shall perform the duties of the President, and when so acting, shall have full powers of and be subject to the restrictions imposed upon the President. The Vice-President shall perform other duties as the President or the Board of Directors may assign.

Section 10. Secretary. The Secretary shall: (a) keep minutes of all general membership meetings and meetings of the Board of Directors; (b) ensure all notices are duly given in accordance with the provisions of the Bylaws or as required by law; (c) custodian of the corporate records and of the seal of the Corporation and affix the seal of the Corporation to all documents duly authorized as required; (d) keep a register of the mailing address of each member furnished in writing by the member; (e) sign with the President all certifications of membership in the Corporation; (f) have general charge of the membership books of the Corporation; (g) perform all duties incidental to the office of Secretary and other duties as the President, Vice-President or the Board of Directors may assign.

Section 11. Treasurer. The Treasurer shall: (a) have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for all monies due and payable to the Corporation from any source, and deposit all such monies in the name of the Corporation in such banks, trust companies or other depositories as shall be selected by the Board of Directors; and (b) perform all the duties incidental to the office of Treasurer and other duties as the President or the Board of Directors may assign.

Section 12. Finance Manager: The Finance Manager shall be responsible for the oversight of financial records of the Corporation; responsible for financial reporting of the Corporation to the Board of Directors, the general membership, and any other mandatory financial reporting by governmental agencies; and shall perform all the duties incidental to the office of Finance Manager and other duties as the President or the Board of Directors may assign.

Section 13. Public/Press Relations Officer (PRO). The PRO shall act as the liaison of and on behalf of the Filipino Community, Inc. with the general public, local, state, federal, and other corporate officials. When authorized by the Board of Directors the PRO shall issue press releases, broadcast announcements and perform other duties as the President or the Board of Directors may assign.

Section 14. Auditor. The Auditor is charged by the Board of Directors and general membership to conduct quarterly audits that shall be reported to the Board of Directors at the end of each quarter.

Section 15. Sergeant-at-Arms. The Sergeant-at-arms shall: (a) be responsible for the maintenance of peace and order during meetings of the Corporation and socials of the members in the Filipino Community Hall. Upon order of the President, members of the Board of Directors or any member upon request to the President or Presiding officer, the Sergeant-at-Arms shall remove from the premises any member or other persons creating disturbances during the event; (b) make periodic checks for the upkeep and maintenance of Corporation properties; (c) help in the service of notice of meetings to the members; and (d) perform other duties as may be assigned by the President or the Board of Directors.

ARTICLE V.

FINANCIAL MANAGEMENT

Section 1. Fiscal Year. The fiscal year of the Corporation begins January 1 and ends Dec 31 of each year.

Section 2. Bank Account. The Filipino Community, Inc. shall maintain a general operating bank account duly recognized by the U.S. Government, located in Juneau, Alaska. All disbursements of expenses by check or account withdrawal shall require at least TWO signatures from members of the Board of Directors who are duly authorized by resolution of the Board of Directors.

Section 3. Financial Books and Records. The Filipino Community, Inc. shall keep accurate and complete books and records of financial accounts and transactions. The books and records shall be kept and maintained at the principal office of the Corporation.

All books and records shall be kept and maintained by the Secretary of the Board of Directors, and may be inspected by any member of the Filipino Community, Inc. at a reasonable time and place.

Section 4. Operating Budget. The President shall present a proposed annual budget for the fiscal year at the first general membership meeting held in January of each year. The proposed budget shall contain the level of expenditures to be authorized by line item category determined by the Board of Directors. After deliberation among the general membership, the budgeted line items may be increased or decreased by vote. The general membership shall grant approval of the proposed fiscal year budget by consenting vote, provided at least 10% of the total general membership entitled to vote are present.

Section 5. Revision of Approved Budget. The Board of Directors is authorized to increase or decrease funding provided that any increase shall not be more than 10% percent of the original total budget. The Board of Directors shall approve budgeted changes by majority vote present in the quorum.

Section 6. Action on Financial Matters: The President may independently obligate funds outside of the approved budget up to \$1,000.00 (One Thousand Dollars). Any action by the Board of Directors in regard to disbursement of funds outside of the approved budget, including the ten percent adjustment if applicable, shall be approved by two-thirds (2/3) consenting votes of the quorum present. Such disbursements shall not exceed \$1,000.00 (One Thousand Dollars) in aggregate. Any expenditure over \$1,000.00 (One Thousand Dollars) shall require approval of the general members at the monthly general membership meeting, provided at least 10% of the total general membership entitled to vote are present.

Section 7. Loans, Contracts and Expenditures. Any loan regardless of amount whether State, Federal, or Private entity shall be presented to the general membership for approval, provided at least 10% of the total general membership entitled to vote are present.

The President or the Board of Directors is authorized to enter into contracts on behalf of the Filipino Community, Inc.. Authorized contracts must identify the specific purpose of the contract and must be recorded in a written resolution approved by majority of the Board of Directors present in a quorum. A project involving professional services with an amount exceeding \$1,000.00 (One Thousand Dollars) shall require competitive solicitations.

Any single item to be purchased that exceed \$1,000.00 (One Thousand Dollars) not included in the approved budget shall be obtained through reasonable quotes then presented to the general membership for approval, provided at least 10% of the total general membership entitled to vote are present.

Section 8. Scholarship Grant and Fund. Scholarship funds are disbursed by the Scholarship Committee in accordance with the procedures and

rules established by the Scholarship Committee and approved by the Board of Directors.

In the event an approved application for a scholarship grant crosses fiscal year terms and the budget for the current fiscal year is depleted, the Scholarship Committee will seek an increased appropriation in the next fiscal year to cover the amount approved and shall be awarded in the next fiscal year.

Section 9. Income. All proceeds derived from any source on behalf of the Filipino Community, Inc. will be kept in a safe or lock box designated by the Treasurer within the Filipino Community Hall. All proceeds will be deposited within 48 hours upon collection, excluding Sundays and Holidays.

Section 10. Audit. An internal auditor shall audit all financial accounts of the Corporation quarterly. Annually, an independent accountant from outside the Corporation, with no other business relationship with the Corporation, shall prepare a cash basis financial statement for the year ended December 31 and a current U.S. tax return filing prior to May 15th. The financial statement may be in the form of a compilation or audit.

The quarterly internal audit report shall be reported to the Board of Directors at the end of each quarter. The Board of Directors will take appropriate action to protect the financial integrity of the Corporation.

The annual independently prepared financial statement shall be provided to the Board of Directors on completion and reported to the General Membership on the second Saturday of June each year. The Board of Directors will consider the findings, and any recommendations, contained in the independently prepared financial statement in preparing, adopting or modifying its budget.

Section 11. Contributions. Contributions to charitable, religious, cultural and civic organization shall be fair, equal, just and limited to a maximum of \$1,500.00 (One Thousand Five Hundred Dollars) per organization. The Board of Directors shall approve all donations by majority vote.

Section 12. Officers, Board of Directors and Committees Honorarium. The Board of Directors and Officers shall receive an honorarium of \$150.00 (One Hundred Fifty Dollars) each month for the performance of their duties and responsibilities to the Corporation. A member of the Board of Directors who attends only one of the required meetings in a given month is entitled to one half of the established honorarium amount.

By resolution the Board of Directors may choose to waive the honorarium for the Board of Directors and Officers for any given period; however, such

resolution shall apply to the entire Board of Directors and Officers. Individual preference to receive or decline an honorarium is prohibited.

The Committee on Elections (COMELEC), an independent body whose function is to ensure the conduct of fair elections, is entitled to a one-time honorarium payment. The Chairperson of the Committee on Elections shall receive \$200.00 (Two Hundred Dollars), and each member of the Committee on Elections shall receive \$175.00 (One Hundred Seventy Five Dollars). Payment will be issued at the General Membership meeting held on the second Saturday of November each year.

All committee members, unless specifically authorized in the Bylaws, are not entitled to honorarium payment.

Section 13. Limited Liability and Fiscal Responsibility. No member of the Board of Directors shall be held personally liable to the Corporation for monetary damages in the performance of their official duties. All members of the Board of Directors shall endeavor to keep cost to a minimum. Expenses of the Corporation shall be reported at each General Membership meeting.

ARTICLE VI.

MISCELLANEOUS PROVISIONS

Section 1. Standing Committees. The Corporation shall have the following standing committees: (a) Membership Committee; (b) Scholarship Committee; (c) Youth Services Committee; (d) Facility Maintenance Committee; (e) Committee on Elections (COMELEC).

Section 2. Committee Members. Except for the COMELEC, standing committees of the Corporation shall have a minimum of at least three members appointed by the President and approved by the Board of Directors. At least one member of the committee must be an Officer or Director of the Board of Directors. Standing committee members shall serve from the date of appointment to the next election year, unless removed by the President with the approval of the Board of Directors.

Section 3. Other Committees. The Board of Directors may establish other committees and abolish the same as the need for the Corporation so warrant. The President with the approval of the Board of Directors shall appoint the Chairperson and members, at least one who is an Officer or Director of the Board of Directors.

Section 4. Reporting and Procedures. Except for the COMELEC, all committees shall be instructed of its purpose and report to the President of the Corporation. Committees are responsible to establish rules and procedures that govern its operations, and shall submit such rules and procedures to the Board of Directors within 30 days of establishment of the committee. Committee rules and procedures must receive the approval of the Board of Directors.

Any Committee charged with responsibility to determine the eligibility of candidates for financial benefits must first verify active membership status.

Section 5. Committee on Elections (COMELEC). The Committee on Elections shall consist of FIVE (5) members from the general membership.

- A) The Chairperson of the COMELEC shall be elected by the general membership at the annual general membership meeting during an election year. Other members of the COMELEC shall be selected by the Chairperson, and annually report the names of COMELEC members to the Board of Directors. No officer, director, or immediate relative of an incumbent running for office may serve on the COMELEC. It is essential to maintain a nonpartisan nature, integrity, credibility, and impartiality in the administration of elections.
- B) COMELEC members shall serve from the date of appointment to the next election year. In the event of resignation or departure of the COMELEC Chairperson, such notice shall be given to the President of the Corporation. The President shall appoint a new Chairperson with the consensus of the Board of Directors and shall be presented at the next scheduled meeting of the general membership for approval.
- C) The COMELEC is empowered to adopt rules and regulations in accordance with the organization, State and Federal Election Laws, relating to the proper conduct, enforcement, integrity and honest elections. Additionally, the COMELEC will ensure that information on the financial status of the Corporation is provided if requested by an incumbent for office.
- D) Any member of the COMELEC who wishes to run for appointment to any office in the organization must first resign as a member thereof within three (3) months prior to the scheduled election in order to give the Chairperson an opportunity to appoint a replacement.
- E) The COMELEC shall investigate and respond to all complaints regarding unfair, tainted, or unethical election practices. Findings of the COMELEC

shall be reported to the Board of Directors and reported at the next scheduled general membership meeting.

- F) Any member of the COMELEC who is proven to have violated the faith and trust empowered to the COMELEC shall be immediately removed from the committee by the President with approval of the Board of Directors, and may be punished by action of the Board of Directors for elections tampering.
- G) A member cannot vote by proxy, and must be present to vote.
- H) The COMELEC shall prepare a form of absentee ballot for those members entitled to vote but who will be out of Juneau, Alaska for any valid reason(s).
- I) Electioneering in the form of vote buying, staying within fifty (50) meters radius from the polling booths on premises except to cast their vote, and paying membership dues for members who are not immediate members of the family is prohibited. Any candidate violating this provision will be disqualified by the COMELEC upon investigation and finding by the COMELEC to warrant such action.

Section 6. Definitions. In these Bylaws

- (1) "Board of Directors" is the governing body of the organization consisting of eleven directors, of which three are officers of the Corporation;
- (2) "Directors" are individuals elected to the Board of Directors who are the policy-making entity of the Corporation;
- (3) "Officers" are individuals elected or appointed to implement policies of the organization;
- (4) "establishment of committee" occurs when the maximum number of positions assigned to the committee is appointed.

Section 7. Rules of Procedure. (a) Except as otherwise provided herein meetings of the general membership or the Board of Directors will be conducted according to Roberts Rules of Order; (b) On any motion or proposition presented during a membership meeting, a member shall be entitled to speak for five (5) minutes on the question; provided that the member making the motion shall have the right to close the debate.

Section 8. Installation. Directors and Officers shall be installed anytime after January 1st following their election on the second Saturday of November.

Section 9. Gambling. In compliance with AS 11.66.200 gambling is prohibited in the Filipino Community Hall.

ARTICLE VII.

AMENDMENTS

The bylaws may be amended or repealed by referendum during the annual meeting of the general members held on the second Saturday in the month of November.

ARTICLE VIII.

REPEALING CLAUSE

The AMENDED Bylaws at any time supersede any and all existing Bylaws of the Corporation.

ARTICLE IX.

EFFECTIVE DATE

Notwithstanding any transitional provisions, AMENDED Bylaws shall take effect on January 1 upon consenting acceptance vote of the general membership.

ARTICLE X.

TRANSITIONAL PROVISIONS AND ATTESTATION

Upon passage of these Amended Bylaws, individuals appointed during the November elections when the Amended Bylaws are ratified by the general membership may appoint temporary incumbents to the offices of the President, Vice-President, and Secretary for the purpose of getting organized. The COMELEC will arrange for a subsequent special elections to be held by the general membership at the first general membership meeting of the New Year or immediately thereafter, to elect the President, Vice-President, and Secretary from among the incumbents elected to serve as Officers and Directors during the previous November elections.

In addition, the special elections will also call for the election of a Chairperson of the COMELEC from the general membership.

Before the effective date of the AMENDED Bylaws, the provisions of the 2001 Bylaws shall govern the Filipino Community, Inc., its Board of Directors, Officers and General Members.

Amended Bylaws submitted by the –

2002 Constitutional Committee

_____/S/_____
Jennifer Strickler, Chairperson

_____/S/_____
Jufer Librando

_____/S/_____
Mario Lim

_____/S/_____
Ludy Maturan

ATTESTATION

The foregoing Amended Bylaws are hereby adopted by vote of the general membership during the election held on November 9, 2002, as the Bylaws of the Filipino Community, Inc., of Juneau, Alaska.

_____/S/_____
Dannie Lazaro, President

_____/S/_____
Maria Victoria V. Andes, Secretary

BOARD OF DIRECTORS

_____/S/_____
Maria Victoria V. Andes

_____/S/_____
Alex Carrillo, Jr.

_____/S/_____
Morris Carrillo

_____/S/_____
Nestor Catli

_____/S/_____
Lorenzo N. Jaravata, Jr.

_____/S/_____
Reynaldo Jose

_____/S/_____
Dannie Lazaro

_____/S/_____
Danny Malalang

_____/S/_____
Virgil Malalang

_____/S/_____
Cecille Saceda

_____/S/_____
Taurino Yadao

ATTESTATION

Amendments to the Bylaws were adopted by vote of the general membership during the election held on November 13, 2004 as the Bylaws of the Filipino Community, Inc., of Juneau, Alaska.

Jenny G. Strickler, Acting President

Cecille B. Saceda, Secretary

BOARD OF DIRECTORS

Morris I. Carrillo, President

Cecille B. Saceda, Secretary

Jenny G. Strickler, Vice President

Alex Carrillo, Jr.

Dante Reyes

Reynaldo Jose

Nita Soriano

Loy Maturan

Mario Lim

Arturo Bautista

Taurino Yadao